



**Mrs. Mildred Tan-Sim Beng Mei**

### **Career – Work Experience**

Mrs. Mildred Tan was the Managing Director with Ernst & Young Advisory Pte Ltd (2002–2018) where she was responsible for Business Advisory Business focusing on Performance Improvements for organizations including corporate strategy, people advisory. She led large complex transformation in the enterprise workforce and customers helping to develop frameworks and network integration, driving business strategies, innovations and change in building the new workplaces for technology & digital innovations for clients. She provided oversight and led client engagements in Risk and Corporate Governance.

She was also the ASEAN Regional leader for EY Advisory (2006-2010) before she relinquished the role to assume the Leadership for EY's Asia Pacific Government and Public Sector (2010-2018). This role change brought her to work with various government sectors such as the Public Service Division, Education, Healthcare, Transport, Land and Infrastructure Development.

In addition to her varied portfolio Mildred was a Board member of the EY APAC Governing Council (Board) with oversight responsibility of EY offices across 13 countries (2011-2017). She retired from the Firm in June 2018.

### **Career History**

**2002–mid 2018** Mildred was appointed the Leader of the Advisory practice shortly after the merger of Arthur Andersen and Ernst & Young Singapore in 2002. She was named the Managing Director of the E&Y Business Advisory business in Singapore. She became the Asia Pacific Regional Managing Director for the Government and Public Sector sector for Ernst and Young (2010 to 2018). She was elected to the Asia Pacific Governing Council (Board) of Ernst and Young (2011-2017).

**1992 – 2002** Mildred was a Partner in Business Consulting with Arthur Andersen.

**1982 – 1992** She was Senior HR Director with Coopers and Lybrand (PriceWaterhouseCoopers).

**1980-1982** Manpower Specialist Officer with Ministry of Defence.

### **Professional and Community Service**

Mildred is the Chair of Singapore Totalisator Board (Tote Board) and Chair of Singapore University of Social Science (SUSS) Board of Trustee and Co-Chair for Global Future Council on Innovative Financing for Nature and Climate, World Economic Forum. She is also Board Member of National University Health System (NUHS), Wing Tai Holdings, AIA (Singapore), Philanthropy Asia Alliance and OceanX Education (Dalio Philanthropies).

In addition, she continues to be a judge for the Singapore Government Public Sector Transformation Awards today and sits on the Council of Presidential Advisers as a Member.

Mildred was Co-Chair for Council for Board Diversity (CBD) from 2019 to 2024; conferred Justice of Peace from 2008 to 2023 and was awarded PBM (Public Service Medal) in 2007 and BBM (Public Service Star) in 2014 for outstanding community service by the Singapore Government. She was nominated Member of Parliament in Singapore from 2009 to 2011.

### **Education Credentials**

Bachelor of Arts (Honours), Middlesex University, UK

Masters in Education, University of Sheffield, UK

Graduate Member of the British Psychological Society (1980-2018)

HR Executive Program - Cornell University, US

EY Executive Leadership Program – Harvard Business School, US